

2. Non-Discrimination Policy Statement

The City of Hanford is committed to ensuring compliance with the policies of the Federal Department of Justice Title VI of the Civil Rights Act of 1964 and other State and Federal non-discriminatory authorities, such that no person shall be excluded from participation in or be denied the benefits of any program or activity conducted by the City of Hanford on the grounds of race, color, national origin, sex, age, disability, religion, sexual orientation, gender identity, or any other category protected by State or Federal law.

Further, no person shall be subjected to discrimination under any program or activity conducted by the City of Hanford on the grounds of race, color, national origin, sex, age, disability, religion, sexual orientation, gender identity, or any other category protected by State or Federal law.

Appendix A includes the Title VI Notice to the Public. Any person who believes they have been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the City of Hanford, or the Caltrans Office of Civil Rights. The City's complaint process and complaint forms are included in Appendix B.

The City's objective is to:

- Ensure that the level of quality of programs, projects and services are provided without regard to race, color, national origin, sex disability or age;
- Promote the full and fair participation of all affected populations in decision making;
- Prevent the denial, reduction, or delay in benefits related programs and activities that benefit minority populations or low-income populations; and
- Ensure meaningful access to programs and activities for persons with Limited English Proficiency.

The City is committed to complying with Title VI requirements for all programs and services delivered to the public. The Title VI Implementation Plan serves as a guide and reflection of the City commitment to preserving the civil rights for all individual and group benefactors of City programs and services.

Title VI compliance is a condition for receipt of federal funds. The Title VI Coordinator is authorized to ensure compliance with this policy, Title VI of the Civil Rights Act of 1964, 42 U.S.C § 2000d and related statutes, and the requirements of 23 Code of Federal Regulation (CFR) pt. 200 and 49 CFR pt. 21.



Mario Cifuentes
City Manager



3-26-2028

Date