



City of Hanford

Fire Department

Appendix A

Fire Personnel Cost Calculations

DIVISION
POSITION
BARGAINING UNIT

1610000
DEPUTY FIRE CHIEF
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 66.73		
SALARY	\$ 11,566.53	138,798	2080
CELL ALLOWANCE	\$ 50	600	
CAR ALLOWANCE	\$ 54	650	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	6,940	
CAFETERIA (Not PERSable)	3%	4,164	154,302
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	21.748%	32,652
W/C	18.540%	25,733
TAXES		3,055
TOTAL COMP		227,199
		\$109.23

FIXED ASSET PURCHASE(S)
List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION

Pay rate is 10% below Fire Chief

PERS	
MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

Department	Print Name & Sign	Date
FIRE		02/20/22

DIVISION
POSITION
BARGAINING UNIT

16100000
BATTALION CHIEF (ADMIN SCHEDULE)
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 58.27		
SALARY	\$ 10,100.13	121,202	2080
CELL ALLOWANCE	\$ 50	600	
CAR ALLOWANCE		-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	6,060	131,012
CAFETERIA (Not PERSable)		-	

HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup
VISION	6.73	85	5.00%
LIFE	3.42	43	
			11,457

PERS	21.748%	28,492
W/C	18.540%	22,471
TAXES		2,601
TOTAL COMP		196,032
		\$94.25

FIXED ASSET PURCHASE(S)
List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION
Remove cafeteria and make eligible for OT at shift BC rate.

Department	Print Name & Sign	Date
FIRE		02/20/22

PERS	
MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

16100000
BATTALION CHIEF (SHIFT SCHEDULE)
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 41.62		
SALARY	\$ 10,099.79	121,197	2912
CELL ALLOWANCE	\$ 50	600	
CAR ALLOWANCE		-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	6,060	131,007
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	21.748%	28,491
W/C	18.540%	22,470
TAXES		2,601
TOTAL COMP		196,026
		\$94.24

FIXED ASSET PURCHASE(S)

List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION

No cafeteria, eligible for OT

Department	Print Name & Sign	Date
FIRE		02/20/22

PERS

MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP

MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE

	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

16100000
FIRE CAPTAIN (ADMIN SCHEDULE)
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 41.80		
SALARY	\$ 7,245.33	86,944	2080
CELL ALLOWANCE	\$ 50	600	
CAR ALLOWANCE		-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	4,347	95,041
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	13.786%	13,102
W/C	18.540%	16,119
TAXES		1,899
TOTAL COMP		137,619
		\$66.16

FIXED ASSET PURCHASE(S)
List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION

Assigned to training, investigations, safety officer, or other duties as assigned to safety personnel. Plans, organizes and supervises training and emergency operations for the fire department. Conduct training and prevention related tasks. Mitigates, responds and manages emergency activity for the City. Primary responsibility for managing investigations program. Participates in budgetary process.

Department	Print Name & Sign	Date
FIRE		02/20/22

	PERS
MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

	WORKERS' COMP
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

	MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$	424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$	23.87	\$ 50.81	\$ 78.88
VISION	\$	7.22	\$ 6.73	\$ 10.67
LIFE	\$	2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

16100000
FIRE CAPTAIN (SHIFT SCHEDULE)
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 29.86		
SALARY	\$ 7,246.03	86,952	2912
CELL ALLOWANCE	\$ -	-	
CAR ALLOWANCE	\$ -	-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	4,348	94,450
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457
PERS	13.786%	13,021	
W/C	18.540%	16,121	
TAXES		1,888	
TOTAL COMP		136,936	\$65.83

FIXED ASSET PURCHASE(S)

List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)
N/A

DESCRIPTION OF POSITION

Direct supervisor for shift personnel assigned to station during a 48 hr shift. Plans, organizes and supervises daily and emergency operations for the fire department. Conduct training and prevention related tasks. Mitigates, responds and manages emergency activity for the City. Participates in budgetary process. Provides information and education for the public and the Fire Chief. OT rate at 56 hr pay rate.

Department	Print Name & Sign	Date
FIRE		03/30/20

PERS

MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP

MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE

	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

16100000
FIRE ENGINEER
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 25.37		
SALARY	\$ 6,156.45	73,877	2912
CELL ALLOWANCE	\$ -	-	
CAR ALLOWANCE	\$ -	-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	3,694	80,721
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	13.786%	11,128
W/C	18.540%	13,697
TAXES		1,620
TOTAL COMP		118,623
		\$57.03

FIXED ASSET PURCHASE(S)

List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)
N/A

DESCRIPTION OF POSITION

Operating and maintenance of specialized firefighting apparatus. Response and operation of fire suppression apparatus and equipment during emergency activity and training evolutions. Perform fire suppression, rescue, medical, and related activities. Participates and conducts public education and training. Hydrant testing, inspections, and other duties. May act as Fire Captain

Department	Print Name & Sign	Date
FIRE		03/30/20

PERS	
MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

1610000
FIREFIGHTER
IAFF

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 24.16		
SALARY	\$ 5,862.83	70,354	2912
CELL ALLOWANCE	\$ -	-	
CAR ALLOWANCE	\$ -	-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	3,518	77,022
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	13.786%	10,618
W/C	18.540%	13,044
TAXES		1,548
TOTAL COMP		113,688
		\$54.66

FIXED ASSET PURCHASE(S)

List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)
N/A

DESCRIPTION OF POSITION

Department	Print Name & Sign	Date
FIRE		02/20/22

PERS	
MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

16110000
ASST FIRE MARSHALL
GEMA

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 34.35		
SALARY	\$ 5,954.00	71,448	2080
CELL ALLOWANCE	\$ 50	600	
CAR ALLOWANCE	\$ -	-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	3,572	
CAFETERIA (Not PERSable)	3%	2,143	80,914
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	13.9000%	10,949
W/C	5.8700%	4,194
TAXES		1,624
TOTAL COMP		109,138

\$52.47

FIXED ASSET PURCHASE(S)

List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION

Under general direction, performs complex inspections, plan checking, and testing of hazardous processes, and fire protection and extinguishing systems to insure compliance with applicable codes, ordinances, and standards; plan, organizes, coordinates and administers all functions and activities of the Fire Prevention Bureau of the City's Fire Department; and other special programs; provides technical

Department	Print Name & Sign	Date
FIRE		02/20/22

PERS	
MISC-CLASSIC	13.9000%
MISC-PEPRA	13.9000%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

DIVISION
POSITION
BARGAINING UNIT

16110000
FIRE INSPECTOR (FULL TIME)
SEIU

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 30.90		
SALARY	\$ 5,356.00	64,272	2080
CELL ALLOWANCE	\$ 50	600	
CAR ALLOWANCE		-	
UNIFORM ALLOWANCE	\$ 100	1,200	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	1%	643	68,665
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	13.900%	9,544
W/C	18.540%	11,916
TAXES		1,385
TOTAL COMP		102,967
		\$49.50

FIXED ASSET PURCHASE(S)

List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION

A Fire Inspector is responsible for performing fire prevention activities and enforcing applicable codes. The Fire Inspector is a standalone classification. The Fire Inspector is distinguished from other classifications by its responsibility for inspecting, enforcing, and correcting fire hazards. Pay rate is 10% below Asst. Fire Marshal.

Department	Print Name & Sign	Date
FIRE		02/20/22

PERS

MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP

MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE

	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

ORG (DIVISION)
POSITION

16110000
PART-TIME INSPECTOR

Enter hourly rate here.

	BI-WKLY/MONTHLY	ANNUAL	CY-HOURS
HOURLY RATE	\$ 25.00		
SALARY	\$ 2,083.33	25,000	1000
HEALTH	-	-	-
DENTAL	-	-	-
VISION	-	-	-
LIFE	-	-	-

If employee is kept to 1,000 or under they will not incur PERS costs.

If worked 30hrs or more, they may opt for insurance; and the city would pick up the amount in yellow.

PERS	-
W/C	5.870%
TAXES (emp assist, medicare, unemp)	1,468
	534
TOTAL COMP	27,001

PERS	
MISC-CLASSIC	13.560%
MISC-PEPRA	13.560%
POLICE-CLASSIC	23.558%
POLICE-PEPRA	13.884%
FIRE-CLASSIC	23.558%
FIRE-PEPRA	13.884%

FIXED ASSET PURCHASE(S)	
List fixed assets (vehicle, computer, etc)	
COMPUTER	1,200.00 (example)

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

DESCRIPTION OF POSITION
A Fire Inspector is responsible for performing fire prevention activities and enforcing applicable codes. The Fire Inspector is a part-time standalone classification. The Fire Inspector is distinguished from other classifications by its responsibility for inspecting, enforcing, and correcting fire hazards.

MONTHLY INSURANCE	
HEALTH	\$ 683.70
DENTAL	\$ 50.81
VISION	\$ 6.73
LIFE	\$ 3.42

Department	Print Name & Sign	Date
Fire Prevention	Steve Pendergrass	02/26/22

DIVISION 16110000
 POSITION ADMINISTRATIVE ASSISTANT
 BARGAINING UNIT SEU

	BI-WKLY/MONTHLY	ANNUAL	CY HOURS
HOURLY RATE	\$ 27.07		
SALARY	\$ 4,692.13	56,306	2080
CELL ALLOWANCE		-	
CAR ALLOWANCE		-	
UNIFORM ALLOWANCE	\$ 50	600	
DEFERRED COMP	\$ 75	1,950	
BI LINGUAL	0%	-	
OTHER	0%	-	
LONGEVITY	5%	2,815	61,671
CAFETERIA (Not PERSable)	0%	-	
HEALTH	848.31	10,689	Insurance
DENTAL	50.81	640	Markup 5.00%
VISION	6.73	85	
LIFE	3.42	43	11,457

PERS	13.900%	8,572
W/C	5.870%	3,305
TAXES		1,249
TOTAL COMP		86,254
		\$41.47

PERS	
MISC-CLASSIC	13.900%
MISC-PEPRA	13.900%
POLICE-CLASSIC	21.748%
POLICE-PEPRA	13.786%
FIRE-CLASSIC	21.748%
FIRE-PEPRA	13.786%

WORKERS' COMP	
MISC	1.46%
FIRE	18.54%
POLICE	11.64%
LABOR	6.51%
REFUSE	38.86%
PROF	5.87%

MONTHLY INSURANCE	EE Only	EE+1	EE+2
HEALTH	\$ 424.15	\$ 848.31	\$ 1,102.81
DENTAL	\$ 23.87	\$ 50.81	\$ 78.88
VISION	\$ 7.22	\$ 6.73	\$ 10.67
LIFE	\$ 2.86	\$ 3.42	\$ 4.32

FIXED ASSET PURCHASE(S)
List fixed assets (vehicle, computer, etc)
COMPUTER 1,200.00 (example)

DESCRIPTION OF POSITION

Department	Print Name & Sign	Date
FIRE		02/20/22

Enter data into the SHADED cells only! The other cells are formulas or links.

red=formula
 blue=linked cell
 black=hard keyed

NAME: Shift BC		DIV: 1610	
(Last Name, First Name)			
PAY TYPES	AMOUNT	MULTIPLIER	ANNUAL
Y or N	HOURLY RATE	2912	
Y	INC ON THE GO	24	480.00
N	CHIEF OFCR	5.0%	0.00
Y	FF II	2.5%	0.00
Y	FIRE OFCR	5.0%	0.00
Y	OUT OF CLASS	1.5%	0.00
N	BILINGUAL	5.0%	0.00
Y	LONGEVITY	5.0%	3,517.70
Y	HOLIDAY IN LIEU	133.00	3,213.28
TIME & 1/2 RATE		36.24	
			\$ 39.94

WORK PERIOD	MONTHLY	HOURLY	FLSA \$
15.208	31.56	24.16	36.24
15.208	0.00	0.16	0.25
15.208	0.00	0.00	0.00
15.208	0.00	0.00	0.00
15.208	0.00	0.00	0.00
15.208	0.00	0.00	0.00
15.208	0.00	0.00	0.00
15.208	231.30	1.20	1.81
15.208	211.28	1.10	1.65

[A]	[B]
FLSA RATE \$ 39.94	\$ 39.94 FLSA RATE
BASE HOURLY RATE \$ (24.16)	\$ (36.24) TIME & 1/2 RATE
1/2 RATE \$ 15.78	\$ 3.70 OT RATE
365.00	TOTAL DAYS
24.00	CYCLE DAYS
15.208	WORK PERIOD
192.00	CYCLE HOURS
182.00	FLSA LIMIT

	[A]	[B]
	WORKED	OT HRS
	TOTAL	TOTAL
DAY 1	8/26 Thu	-
DAY 2	8/27 Fri	-
DAY 3	8/28 Sat	-
DAY 4	8/29 Sun	-
DAY 5	8/30 Mon	24.0
DAY 6	8/31 Tue	24.0
DAY 7	9/1 Wed	-
DAY 8	9/2 Thu	-

NOTE
 FLSA Hours include ONLY
 Hours Worked

DAY 9	9/3 Fri			-
DAY 10	9/4 Sat			-
DAY 11	9/5 Sun	24.0		24.0
DAY 12	9/6 Mon	24.0		24.0
DAY 13	9/7 Tue			-
DAY 14	9/8 Wed			-
DAY 15	9/9 Thu			-
DAY 16	9/10 Fri			-
DAY 17	9/11 Sat	24.0		24.0
DAY 18	9/12 Sun	24.0		24.0
DAY 19	9/13 Mon			-
DAY 20	9/14 Tue			-
DAY 21	9/15 Wed			-
DAY 22	9/16 Thu			-
DAY 23	9/17 Fri	24.0		24.0
DAY 24	9/18 Sat	24.0		24.0

TOTAL HRS	192.0	0.0	192.0
FLSA LIMIT	(182.0)		(182.0)
[TOTAL HRS - LIMIT =]	10.0		10.0
HOURS PAID	10.0		0.0

0.0 Not to exceed total in OT hours column

[A]	
HOURS PAID	RATE \$
10.0	\$ 15.78
	\$ 157.84

[B]	
HOURS PAID	RATE \$
0.0	\$ 3.70
	\$ -

0.0 If FLSA limit not met, pay OT rate in excess of 182 hrs.

\$ 157.84	FLSA
\$ -	OT
\$ 157.84	TOTAL PAID

Enter data into the SHADED cells only! The other cells are formulas or links.

red=formula
 blue=linked cell
 black=hard keyed

NAME: Shift Captain
 (Last Name, First Name)

DIV: 1610

PAY TYPES	AMOUNT	MULTIPLIER	ANNUAL	WORK PERIOD	MONTHLY	HOURLY	FLSA \$
Y or N	29.86	2912				29.86	44.79
Y	INC ON THE GO	24	480.00	15.208	31.56	0.16	0.25
N	CHIEF OFCR	26	0.00	15.208	0.00	0.00	0.00
Y	FF II	26	0.00	15.208	0.00	0.00	0.00
Y	FIRE OFCR	26	0.00	15.208	0.00	0.00	0.00
Y	OUT OF CLASS	1	0.00	15.208	0.00	0.00	0.00
N	BILINGUAL	26	0.00	15.208	0.00	0.00	0.00
Y	LONGEVITY	26	4,347.62	15.208	285.87	1.49	2.23
Y	HOLIDAY IN LIEU	133.00	3,971.38	15.208	261.13	1.36	2.04

TIME & 1/2 RATE 44.79 \$ 49.31

[A] [B]
 FLSA RATE \$ 49.31 \$ 49.31 FLSA RATE
 BASE HOURLY RATE \$ (29.86) \$ (44.79) TIME & 1/2 RATE
 1/2 RATE \$ 19.45 \$ 4.52 OT RATE

365.00 TOTAL DAYS
 24.00 CYCLE DAYS
 15.208 WORK PERIOD
 192.00 CYCLE HOURS
 182.00 FLSA LIMIT

	[A]	[B]	WORKED	OT HRS	TOTAL
DAY 1	8/26 Thu				-
DAY 2	8/27 Fri				-
DAY 3	8/28 Sat				-
DAY 4	8/29 Sun				-
DAY 5	8/30 Mon	24.0			24.0
DAY 6	8/31 Tue	24.0			24.0
DAY 7	9/1 Wed				-
DAY 8	9/2 Thu				-

NOTE
 FLSA Hours include ONLY
 Hours Worked

DAY 9	9/3 Fri			-
DAY 10	9/4 Sat			-
DAY 11	9/5 Sun	24.0		24.0
DAY 12	9/6 Mon	24.0		24.0
DAY 13	9/7 Tue			-
DAY 14	9/8 Wed			-
DAY 15	9/9 Thu			-
DAY 16	9/10 Fri			-
DAY 17	9/11 Sat	24.0		24.0
DAY 18	9/12 Sun	24.0		24.0
DAY 19	9/13 Mon			-
DAY 20	9/14 Tue			-
DAY 21	9/15 Wed			-
DAY 22	9/16 Thu			-
DAY 23	9/17 Fri	24.0		24.0
DAY 24	9/18 Sat	24.0		24.0
TOTAL HRS		192.0	0.0	192.0
FLSA LIMIT		(182.0)		(182.0)
[TOTAL HRS - LIMIT =]		10.0		10.0
HOURS PAID		10.0		0.0

Not to exceed total in OT hours column

[A]	[B]
HOURS PAID 10.0	0.0 If FLSA limit not met, pay OT rate in excess of 182 hrs.
RATE \$ 19.45	\$ 4.52
\$ 194.50	\$ -
\$ 194.50 FLSA	\$ - OT
\$ 194.50 TOTAL PAID	\$ 194.50 TOTAL PAID

(RATE CALC SEE ABOVE)

Enter data into the SHADED cells only! The other cells are formulas or links.

red=formula
 blue=linked cell
 black=hard keyed

A	NAME:	Shift Engineer	DIV:	1610					
P		(Last Name, First Name)							
P									
L	PAY TYPES	AMOUNT	MULTIPLIER	ANNUAL	WORK PERIOD	MONTHLY	HOURLY	FLSA \$	
Y									
?									
Y or N	HOURLY RATE	25.37	2912				25.37	38.06	
Y	INC ON THE GO	20.00	24	480.00	15.208	31.56	0.16	0.25	
N	CHIEF OFCR	142.07	5.0%	0.00	15.208	0.00	0.00	0.00	
Y	FF II	0.00	2.5%	0.00	15.208	0.00	0.00	0.00	
Y	FIRE OFCR	0.00	5.0%	0.00	15.208	0.00	0.00	0.00	
Y	OUT OF CLASS	0.00	1.5%	0.00	15.208	0.00	0.00	0.00	
N	BILINGUAL	0.00	5.0%	0.00	15.208	0.00	0.00	0.00	
Y	LONGEVITY	142.07	5.0%	3,693.87	15.208	242.88	1.27	1.90	
Y	HOLIDAY IN LIEU	3,374.21	133.00	3,374.21	15.208	221.87	1.16	1.73	
	TIME & 1/2 RATE	38.06						\$ 41.93	

[A]	FLSA RATE \$	41.93	\$	41.93	FLSA RATE	365.00	TOTAL DAYS
[B]	BASE HOURLY RATE \$	(25.37)	\$	(38.06)	TIME & 1/2 RATE	24.00	CYCLE DAYS
	1/2 RATE \$	16.56	\$	3.87	OT RATE	15.208	WORK PERIOD
						192.00	CYCLE HOURS
						182.00	FLSA LIMIT

	[A]	[B]
	WORKED	OT HRS
	TOTAL	TOTAL
DAY 1	8/26 Thu	-
DAY 2	8/27 Fri	-
DAY 3	8/28 Sat	-
DAY 4	8/29 Sun	-
DAY 5	8/30 Mon	24.0
DAY 6	8/31 Tue	24.0
DAY 7	9/1 Wed	-
DAY 8	9/2 Thu	-

NOTE
 FLSA Hours include ONLY
 Hours Worked

DAY 9	9/3 Fri			-
DAY 10	9/4 Sat			-
DAY 11	9/5 Sun	24.0		24.0
DAY 12	9/6 Mon	24.0		24.0
DAY 13	9/7 Tue			-
DAY 14	9/8 Wed			-
DAY 15	9/9 Thu			-
DAY 16	9/10 Fri			-
DAY 17	9/11 Sat	24.0		24.0
DAY 18	9/12 Sun	24.0		24.0
DAY 19	9/13 Mon			-
DAY 20	9/14 Tue			-
DAY 21	9/15 Wed			-
DAY 22	9/16 Thu			-
DAY 23	9/17 Fri	24.0		24.0
DAY 24	9/18 Sat	24.0		24.0
TOTAL HRS		192.0	0.0	192.0
FLSA LIMIT		(182.0)		(182.0)
[TOTAL HRS - LIMIT =]		10.0		10.0
HOURS PAID		10.0		0.0

Not to exceed total in OT hours column

[A]	[B]
HOURS PAID	0.0
RATE \$	\$ 3.87
\$	\$

[A]	[B]
HOURS PAID	0.0
RATE \$	\$ 165.62
\$	\$

(RATE CALC SEE ABOVE)

If FLSA limit not met, pay OT rate in excess of 182 hrs.

\$	\$	FLSA
\$	\$	OT
\$	\$	TOTAL PAID

\$ 165.62

\$ -

\$ 165.62

Enter data into the SHADED cells only! The other cells are formulas or links.

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 black=hard keyed

A NAME: Shift Firefighter
 P (Last Name, First Name)
 L
 Y
 ?

DIV: 1610

PAY TYPES	AMOUNT	MULTIPLIER	ANNUAL	WORK PERIOD	MONTHLY	HOURLY	FLSA \$
Y	24.16	2912				24.16	36.24
Y	20.00	24	480.00	15.208	31.56	0.16	0.25
N	135.30	5.0%	0.00	15.208	0.00	0.00	0.00
Y	0.00	2.5%	0.00	15.208	0.00	0.00	0.00
Y	0.00	5.0%	0.00	15.208	0.00	0.00	0.00
Y	0.00	1.5%	0.00	15.208	0.00	0.00	0.00
N	0.00	5.0%	0.00	15.208	0.00	0.00	0.00
Y	135.30	5.0%	3,517.70	15.208	231.30	1.20	1.81
Y	3,213.28	133.00	3,213.28	15.208	211.28	1.10	1.65

TIME & 1/2 RATE	36.24	\$	39.94
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[A]	[B]
FLSA RATE \$ 39.94	\$ 39.94 FLSA RATE
BASE HOURLY RATE \$ (24.16)	\$ (36.24) TIME & 1/2 RATE
1/2 RATE \$ 15.78	\$ 3.70 OT RATE
365.00	TOTAL DAYS
24.00	CYCLE DAYS
15.208	WORK PERIOD
192.00	CYCLE HOURS
182.00	FLSA LIMIT

	[A]	[B]	
	WORKED	OT HRS	TOTAL
DAY 1	8/26 Thu		-
DAY 2	8/27 Fri		-
DAY 3	8/28 Sat		-
DAY 4	8/29 Sun		-
DAY 5	8/30 Mon	24.0	24.0
DAY 6	8/31 Tue	24.0	24.0
DAY 7	9/1 Wed		-
DAY 8	9/2 Thu		-

NOTE
 FLSA Hours include ONLY
 Hours Worked

DAY 9	9/3 Fri			-
DAY 10	9/4 Sat			-
DAY 11	9/5 Sun	24.0		24.0
DAY 12	9/6 Mon	24.0		24.0
DAY 13	9/7 Tue			-
DAY 14	9/8 Wed			-
DAY 15	9/9 Thu			-
DAY 16	9/10 Fri			-
DAY 17	9/11 Sat	24.0		24.0
DAY 18	9/12 Sun	24.0		24.0
DAY 19	9/13 Mon			-
DAY 20	9/14 Tue			-
DAY 21	9/15 Wed			-
DAY 22	9/16 Thu			-
DAY 23	9/17 Fri	24.0		24.0
DAY 24	9/18 Sat	24.0		24.0

TOTAL HRS 192.0 0.0 192.0
FLSA LIMIT (182.0) (182.0)

[TOTAL HRS - LIMIT =] 10.0 10.0 0.0 Not to exceed total in OT hours column

HOURS PAID **[A]** **[B]**
10.0 0.0
RATE \$ 15.78 \$ 3.70
\$ 157.84 \$

\$ 157.84 FLSA
\$ - OT
\$ 157.84 TOTAL PAID

Total Additional Personnel Requested					
Rank	Positions Requested	Total Comp	Total FLSA	Totals	
Deputy Fire Chief	1	\$227,199.32	\$0.00	\$227,199.32	The total increase in staffing would be to staff 2 Station 4 & 5 with 3 person companies; 1 truck with a 3 person company at station 1; Operations and Prevention Administrative Personnel
Battalion Chief (Admin)	1	\$196,032.41	\$0.00	\$196,032.41	
Battalion Chief (Shift)	1	\$196,026.23	\$270.13	\$196,296.36	
Fire Captain (Admin)	1	\$137,619.10	\$0.00	\$137,619.10	
Fire Captain (Shift)	9	\$1,232,427.06	\$1,750.50	\$1,234,177.56	
Fire Engineer	9	\$1,067,609.67	\$1,490.62	\$1,069,100.29	
Firefighter	9	\$1,023,193.41	\$1,420.58	\$1,024,613.99	
Asst. Fire Marshal	1	\$109,137.55	\$0.00	\$109,137.55	
Fire Inspector (FT)	2	\$205,933.82	\$0.00	\$205,933.82	
Fire Inspector (PT)	1	\$27,001.02	\$0.00	\$27,001.02	
Admin Assistant	2	\$172,507.31	\$0.00	\$172,507.31	
				Total Annual	
					Salary Increase